

### Who We Are

For 140 years we have been a peak national industry association representing and connecting thousands of companies in traditional, innovative and emerging industrial sectors employing more than one million people.

# **Our Purpose**

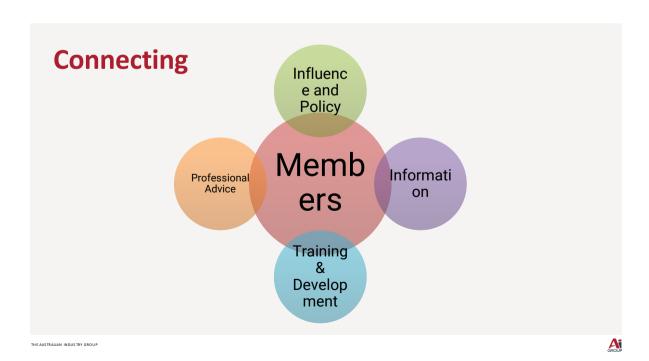
Providing advice, services, networks and advocacy to help members and industries thrive. The services encompass HR, IR, ER, WHS, your day-to-day business (including international trade), business growth and development, influence and policy engagement.



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# Information, Training & Development and **Professional Advice**



Advice on employment

issues & Awards

Workplace Advice Line



**Practical HR tools** and resources

HR and WHS Resource Centre



Alerts to legislative changes - know your risks and opportunities

Award updates



Workforce Planning & professional development

Recruitment Apprenticeship services **Customised Training** 

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### **Key Benefits**



#### Recognised leader

In workplace relations; policy development and advocacy; compliance and related business support services



#### **Connected**

Strong working relationships and networks with members, external stakeholders and decision makers



### **Member solutions** focused

Capacity to understand member needs, deliver services and practical, valued solutions



#### National and local representation

A genuine national organisation representing members at all levels of government

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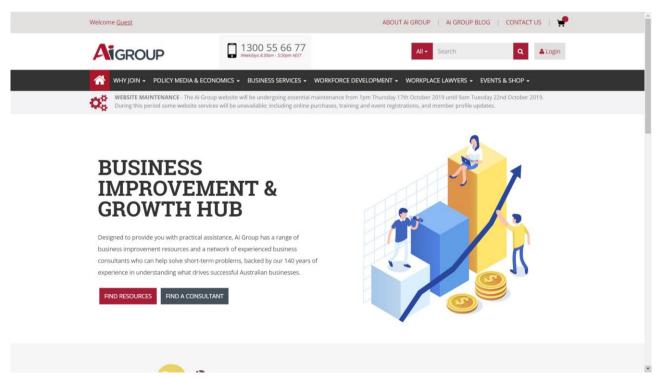
# **Members' current priorities**

- 1. Skills, Education & Training
- 2. Energy, Climate and Environment
- 3. Productivity
- 4. Industry Development

## **Most Common Foundry Workforce Issues**

Award matters and coverage	Hours of work, shift work, overtime
Leave entitlements including sick leave, long service leave, personal leave	Enterprise Agreement drafting and advice
Safety and risk management	Performance management and disciplinary action
Handling Workers' Compensation claims	Probation – minimum duration
General HR advice	Discrimination, harassment and bullying
Wage rates and allowances	Union dues (payment)
Employment contracts and agreements	Termination and unfair dismissal





### **Process Improvement & Lean**

Overview of Business Process Improvement
Continuous Improvement in a Productive Culture
Value Stream Mapping
Folso Sort Straighton Shine Standardice Systems

5S's - Sort, Straighten, Shine, Standardise, Sustain

**Visual Controls** 

Kanban - Just-in-Time Inventory Control

Mistake Proofing (Poka Yoke)

Spaghetti Diagram (Travel Diagram)

**Operational Stability** 

**Process Mapping** 

6 Sigma & Statistical Process Control (SPC)

Preventative Maintenance & TPM

Total Quality Management (TQM)

5S's - Online Diagnostic Tool

Access the portfolio of Consultants

Consultants

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### Free trial of the BIG Hub

#### FREE TRIAL OF THE BUSINESS IMPROVEMENT & GROWTH HUB

Designed to provide you with practical assistance. Al Group has a range of business improvement resources and a network of experienced business consultants who can help solve short-term problems, backed by our 140 years of experience in understanding what drives successful Australian businesses.

**BIG Hub free trial** 



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# Membership

Terry Crotty Regional Manager Western Sydney

For this Conference, Western Sydney nominally extends west to Perth, south to Hobart and north to Cooktown

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